

25 NCAC 01N .0405 COMPENSATION OF MANDATORY EMPLOYEES

When an agency is closed or when management determines that only mandatory employees are required to report to work, the mandatory employees shall be granted time and one-half pay for all hours worked, subject to the availability of funds. If funds are not available, the employee shall be granted the additional half-time pay at a later date or one-half compensatory time. This provision applies to all employees who are exempt and non-exempt under the Fair Labor Standard Act (FLSA). This special compensation provision does not include temporary employees.

History Note: *Authority G.S. 126-4;*
 Eff. December 1, 2007;
 Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4,
 2016.